



DEPARTMENT OF THE ARMY
HEADQUARTERS, 30th MEDICAL BRIGADE
APO AE 09042

REPLY TO
ATTENTION OF

AETV-MB


14 July 2005

MEMORANDUM FOR BRIGADE PERSONNEL

SUBJECT: Policy Memorandum #2, Brigade Commander's Equal Opportunity Program

1. Reference, Army Regulation 600-20: Chapter 6, Army Command Policy, 13 May 2002.
2. The Equal Opportunity (EO) Program formulates, directs, and sustains efforts to ensure fair treatment for all Soldiers, family members, and civilian employees. EO is equal consideration and treatment based on merit, fitness, potential, and capability, without regard to race, color, gender, religion or national origin.
3. I expect every commander and supervisor to be sensitive and responsive to the needs of our Soldiers, civilians, and family members. They are our credentials. Additionally, I expect commanders to take appropriate action in all cases of discrimination and create an environment that promotes harmony and equal opportunity.
4. Commanders must clearly exemplify and preserve a climate of "zero tolerance" for discrimination. I encourage concerned Soldiers and other individuals to use the chain of command and the EO advisory chain for all issues concerning equal opportunity, sexual harassment and discrimination.
5. I am fully committed to the principles of equal opportunity and to ensuring that leaders at all levels adhere to the letter and spirit of governing directives.
6. For additional assistance contact the Brigade Equal Opportunity Advisor at 371-2855.

VICTORY MEDICS - ONE TEAM!


STEVEN W. SWANN
COL, MC
Commanding